



POSITION PROFILE

Policy & Regulatory
Manager (Grid)



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Bute Energy is a developer of large-scale onshore renewable energy projects in the UK, with a development pipeline in excess of 2GW of generating capacity.

Our portfolio comprises projects at various stages of development, with the first projects expected to commence construction in 2024. In total, the portfolio of onshore wind farms, solar PV projects and co-located battery energy storage systems could have an installed capacity in excess of 2,000 MW by 2030, making a substantial contribution towards meeting the renewable energy targets of the Welsh Government and the net-zero carbon objectives of the UK Government.

The projects are expected to attract significant investment and deliver substantial socio-economic benefits to the local and regional economy. We will submit our first planning application in the summer of 2022 for the Twyn Hywel Energy Park (<https://twynhywelenergypark.wales/>), located largely within a Pre-Assessed Area for Wind Energy in Southeast Wales. All our sites can be generating power by 2028, helping to support the Welsh Government's 2030 targets on the path to Net-Zero.

We have partnered with Copenhagen Infrastructure Partners (CIP), whose investment will allow us to accelerate the development of our portfolio and bring significant supply chain and economic benefits to Wales.

Bute is growing its existing team to drive the business through the next stages of consenting and delivery. The business is now looking to appoint a Policy & Regulatory Manager (Grid) to join the Commercial Team.





Job Title:	Policy & Regulatory Manager
Location:	Edinburgh or Cardiff
Reports to:	Commercial Director

The Policy & Regulatory Manager will lead Bute Energy's understanding and application of evolving policy and regulation issues within the energy industry, with a primary focus on grid and distribution networks. The role requires a versatile individual with strong industry knowledge across a wide range of relevant policy and regulatory topics who will serve as a reliable knowledge base for the wider company.

Main Responsibilities

- Supporting the grid team in understanding the application of regulations to the planning and development of independent distribution networks.
- Applying knowledge to develop strategy for the future operation of an independent distribution network.
- Tracking and understanding evolving wider policy and regulatory topics, together with industry developments, which are relevant to Bute Energy's business.
- Interacting and building relationships with key industry stakeholders – e.g. National Grid and Ofgem.
- Identifying business opportunities and risks that emerge from within policy developments.
- Delivering regular focused briefings to management and the wider team on key topics, ensuring the company's knowledge base is maintained at a high level.
- Working together with the Commercial and Development teams to ensure emerging issues are incorporated into the development process and business plans.
- Participating in relevant industry conferences, groups & forums whilst representing Bute Energy's interests within the industry.
- Coordinating and writing Bute Energy's responses to industry consultation requests.

General:

- The above responsibilities are neither exclusive nor exhaustive and the incumbent may be called upon to carry out such other appropriate alternative or additional duties as may be required, which are within their capability and competence.



Knowledge & Skills:

- Energy sector experience with strong knowledge across a wide range of policy and regulatory topics, ideally including – transmission & distribution networks, energy policy, planning & development, power markets, CfDs.
- Working knowledge of all relevant matters relating to electricity generation and distribution in the UK, including The Electricity Act 1989 & related statute, and the CUSC.
- The ability to interpret and understand technical information and identify the key details within.
- A versatile learning approach with the ability to get to grips with unfamiliar and complex topics.
- The ability to present summarised information in a thoughtful, clear, and concise manner, designed to support the business's decision-making process.
- An organised and efficient approach to monitoring information that emerges from across a wide range of sources.
- Able to respond quickly to produce work that supports the dynamic requirements of the business.
- Commercially minded with an understanding of the key commercial drivers for a successful renewable energy development business.
- Experience in working with key industry stakeholders.
- A passion for renewable energy and sustainability issues.
- Very strong written and verbal communication skills.
- Highly proficient across the Microsoft Office software suite.

Diversity and Inclusion:

Bute Energy is an equal opportunities employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, veteran status or disability status.



Remuneration:

Attractive package commensurate with background and experience required for the role. For more information on remuneration please contact Sophie Randles, Director at Livingston James.

Contact details are as follows: T: 07432480922 or E: sophierandles@livingstonjames.com

The Recruitment Process:

The search and selection process of this assignment is being managed by advising consultant, Sophie Randles, Director at Livingston James.

Selected professionals will then be invited to interview with selected shareholders and stakeholders. There will be three stages to this process. If requested, psychometric assessment will be utilised through the process for which additional guidance will be provided.

All third-party applications, enquiries and direct approaches to Bute Energy will be referred to Livingston James.

