



POSITION PROFILE

Project Director



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Bute Energy is a developer of large-scale onshore renewable energy projects in the UK, with a development pipeline in excess of 2GW of generating capacity.

Our portfolio comprises projects at various stages of development, with the first projects expected to commence construction in 2024. In total, the portfolio of onshore wind farms, solar PV projects and co-located battery energy storage systems could have an installed capacity in excess of 2,000 MW by 2030, making a substantial contribution towards meeting the renewable energy targets of the Welsh Government and the net-zero carbon objectives of the UK Government.

The projects are expected to attract significant investment and deliver substantial socio-economic benefits to the local and regional economy. We will submit our first planning application in the summer of 2022 for the Twyn Hywel Energy Park (<https://twynhywelenergypark.wales/>), located largely within a Pre-Assessed Area for Wind Energy in Southeast Wales. All our sites can be generating power by 2028, helping to support the Welsh Government's 2030 targets on the path to Net-Zero.

We have partnered with Copenhagen Infrastructure Partners (CIP), whose investment will allow us to accelerate the development of our portfolio and bring significant supply chain and economic benefits to Wales.

Bute is growing its existing team to drive the business through the next stages of consenting and delivery. The business is now looking to appoint a number of Project Directors.





<b>Job Title:</b>	Project Director
<b>Location:</b>	UK
<b>Reports to:</b>	Chief Operating Officer

With the portfolio of development sites identified and under exclusive control, the main responsibilities of the Project Director will be to lead and manage the programme of activities required to successfully deliver a portfolio of project development sites through a phased process of considered feasibility and design, stakeholder & community consultation, planning application submission and associated examination procedures. This work will be focused on maximizing design potential, optimising asset value and ensuring that sites are compliant as much as possible with planning policy, are progressed in such a way to meet the required commercial expectations, are deliverable and buildable, and are managed in line with budget and programme.

## Main Responsibilities

- Responsible for the management and leadership of a team delivering a portfolio of project development sites
- Responsible for setting, leading, and delivering the portfolio sequencing and programme in line with strategy to post-planning consent
- Responsible for the effective line management of the portfolio project team, including workflow management, performance reviews and ongoing development support
- Set project key performance indicators (KPIs) and ensure they are tracked and managed throughout project delivery
- Responsible for oversight and accountability of delivery against pre-agreed project timelines and deadlines
- Responsible for the co-ordination of external consultants, to include the tendering, and contracting of lead services associated with stakeholder consultation, project, scoping, EIA, and all planning application submissions
- Responsible for management of external and internal technical or engineering support in relation to the project design, due diligence, access, wind resource assessments, and grid connection strategies
- Responsible for management of Appeals process, which may involve management of a Public Inquiry
- Responsible for obtaining any post consent planning variations/value-add workstreams
- Responsible for obtaining other licences, and permits, as may be required by the project(s)
- Support the External Affairs Directors in producing a robust communications plan, focused on obtaining support and an understanding of proposed projects, whilst retaining and promoting Bute Energy's reputation
- Support the Community Benefit Fund Director in producing a robust community benefit fund strategy, aligned with the project KPIs and communications plan
- Support as required the External Affairs Director with stakeholder consultation – political, community, etc.



- Take ownership of the project management of the portfolio of sites, helping ensure effective targets and goals are set and all objectives/plans are met/ exceeded
- Work with the Commercial Team to maximise commercial returns for each development site and work to demonstrate value optimisation and deliverability against identified project risks
- Identify project opportunities, develop a programme of delivery, control costs and manage project governance
- Understand the key indicators which determine what constitutes a viable onshore wind project and play a lead role in increasing competitiveness of all sites by constantly challenging business performance assumptions/norms

## Key Accountabilities:

- Responsible for the delivery of project KPIs against the pre-agreed programme
- Manage all project budgets and risks using appropriate tools and contracts
- Management of environmental assessments, planning submissions, together with procurement of any other required consents
- Ensure project documentation and consultation is aligned with planning policy and EIA regulations
- Identify and work to mitigate project risks to maximise project deliverability
- Ensure high standards of governance and project management on projects
- Management of 3rd party consultants and technical due diligence
- Ensuring sites are delivered to consent and then FID on time and on budget

## General:

- The above responsibilities are neither exclusive nor exhaustive and the incumbent may be called upon to carry out such other appropriate alternative or additional duties as may be required, which are within their capability and competence.



## Knowledge & Skills:

- An in-depth understanding of the commercial/environmental/regulatory opportunities and challenges facing all stages of wind project development and the renewable industry
- Detailed knowledge of the market drivers for a successful wind farm development and understanding of key project risks
- Deep understanding of the planning system and planning policy relating to renewable energy development
- Knowledge of the Appeals and Public Inquiry legal process
- Knowledge of Environmental Impact Assessment regulations
- A sound understanding of grid connection regimes and associated consenting processes would be an advantage
- A strong understanding of financial aspects of renewable generation projects with experience of working in the preparation and updating of financial models
- Strategic thinker with the ability to tackle challenges with an innovative mindset
- Excellent interpersonal skills
- An entrepreneurial approach and problem-solving abilities
- Strong personal resilience and hugely adaptable to situations
- Excellent project management skills
- Handling and co-ordinating inputs from external consultants and project team members
- Excellent influencing and negotiation skills

## Experience & Qualifications:

- Between 6 – 10 years' experience working in-house in a utility, development company or consultancy
- Experience in managing a team and portfolio of projects
- Degree in an environmental, engineering, technical, planning or science-based subject or equivalent
- Track record of successfully managing projects within resource and budget constraints
- Successfully dealing with planning authorities and other project stakeholders, including landowners, members of the public, project contractors, external consultants and development partners
- Management of the production and delivery of planning applications, Environmental Statements and planning condition discharge bundles
- Experience of the Appeals process including Public Inquiries would be an advantage

## Diversity and Inclusion:

Bute Energy is an equal opportunities employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We do not discriminate on the basis of race,

# Preferred Candidate Profile



religion, colour, national origin, gender, sexual orientation, age, marital status, veteran status or disability status.

**Note:**

The role will require periodic travel to portfolio sites within Wales





## Remuneration:

Attractive package commensurate with background and experience required for the role. For more information on remuneration please contact Sophie Randles, Director at Livingston James.

Contact details are as follows: T: 07432480922 or E: [sophierandles@livingstonjames.com](mailto:sophierandles@livingstonjames.com)

## The Recruitment Process:

The search and selection process of this assignment is being managed by advising consultant, Sophie Randles, Director at Livingston James.

Selected professionals will then be invited to interview with selected shareholders and stakeholders. There will be three stages to this process. If requested, psychometric assessment will be utilised through the process for which additional guidance will be provided.

All third-party applications, enquiries and direct approaches to Bute Energy will be referred to Livingston James.